Frequently Asked Questions for Summer Employers

-What is Cal in the Capital?
Cal in the Capital (CITC) is a prestigious 50-year old program that prepares students from the University of California, Berkeley (UCB) for challenging summer internships in Washington, DC, each year from early June through the middle of August. The program has supported over 3,475 students in finding internships thus far, and alumni of the program have interned more than 1,608,489 hours to date, impacting all areas of government and many non-governmental organizations.

Cal in the Capital interns are in demand across Washington, D.C., in Congressional offices, federal agencies, think tanks, nonprofits, private corporations, government agencies, research institutions, and more. They come from diverse majors including Political Science, English, Economics, Global Poverty, Development Studies, Molecular & Cell Biology, Mechanical Engineering, Bioengineering, Social Welfare, Peace & Conflict Studies, Psychology and Gendered Studies.

-Why should my office host a summer intern from UC-Berkeley?
The University of California at Berkeley is the nation’s most prestigious public university. It attracts students who are among the best and brightest in the nation. Employers who host a UCB intern can expect an outstanding summer worker. Moreover, we believe UCB students are more committed than the average intern. Given the distance between California and Washington, most UCB students have never visited the Nation’s capital. They bring extraordinary excitement to their summer work and so far, never fail to come home convinced that their internship was the most valuable experience of their college career.

-What are the benefits of an internship partnership with Cal in the Capital?
Cal in the Capital is an esteemed internship program that has pre-screened over 75 students for strong academic performance, leadership potential, and skills that will be useful at an internship site. Our class of interns is extraordinarily diverse and offers a wide range of interests and experiences. In addition, students participate in a skills- and policy-based spring semester academic course, which teaches the fundamentals of working and living in Washington DC, ensuring readiness upon arrival. CITC works with employers to identify students with the skills they seek. We recognize that there are many applicants for internships in Washington, DC and are confident that CITC students will stand up to competition.

-How long are Cal in the Capital students available during the summer?
Cal in the Capital interns reside at the University of California, Washington Center, located at Scott Circle, for 10 weeks, from the beginning of June until the middle of August. Many CITC interns have some flexibility over the summer and may be able to come to DC early or stay for a longer period. We encourage employers to discuss the summer schedule with their intern well in advance.

-Are Cal in the Capital internships paid?
Cal in the Capital internships are not paid through UCB for their summer work. Employers are encouraged to offer some payment or assistance, if they can, to defray the costs of living in DC, but we recognize that this may not be possible. Each CITC intern comes to an agreement about work hours and payment or other assistance (such as transportation assistance in DC) with his/her supervisor.