Organization: Voice of the Ex Offender

Organization Description: 1) Campaign To End Employment Discrimination (CEED) We are working to get the Empowered Path Project running. EPP is a prison diversionary program that would match a person with an economically motivated offense with an employer while providing leadership training and mentoring. The activities will be, conducting research to find employers and then compiling and maintaining a database and other administrative office support. 2) Get Out The Vote (GOTV) This program takes on public education by informing the public about the voting rights of formerly incarcerated people in this state. We also register people to vote, hold candidate forums, do outreach around election schedules and information. The intern will be supporting VOTE by canvassing with us mostly in neighborhoods around New Orleans, making copies of materials to distribute, helping with the planning or logistics of events. 3) Coalition Work We work with 2 main coalitions: the Orleans Parish Prison Reform Coalition (OPPRC) and the Greater New Orleans Organizers? Roundtable (GNOORT). The intern would support our work with the coalitions which would mirror a lot of the work we are doing as VOTE; helping with the petition drive for a ballot initiative to expand City Council with GNOORT, community forums, attending coalition meetings, and other projects that may commence after this is submitted. 4) Other work in the office will involve fundraising, event planning, and phone banking.

Role in Social Change: Criminal justice, formerly incarcerated people, mass incarceration, voter education and registration, economic empowerment, coalition building, civic engagement, public education, leadership development.

Transportation Details: Bus

Intern Work Schedule: Flexible schedule 30-35 hr week. First Wednesday of the month is mandatory evening meeting and prep can expect a ride home. A normal day starts between 9-11am and ends between 5-10pm depending on event and meetings. Any time interns are asked to stay after dark, rides will be available.

Internship Title: Program Assistant          Number of Interns: 2

Major(s): Any

Intern Skills: Non judgmental, sharp, self motivated, Microsoft office programs, personable, resourceful, anti-racist, anti-sexist, humble.

Intern Learning: Louisiana Criminal Justice insight, leadership development, communication skills,
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Intern Duties:

1. **25%** Civic Engagement: Voter Registration
2. **25%** Social Justice: Working with the coalitions and supporting actions for social justice
3. **25%** Education: The interns will be asked to perform outreach to inform the public and ask for community participation. They will also be doing education work internally to create materials and they will accompany us to conferences. We ask that they keep and open dialogue with us about the work that we do, the social context in which we do it and how we can push our work even further.
4. **25%** Research: This will mainly consist of weekly news reports on the social trends and any events that we need to be aware of, but there is also room for other research/projects as they are interested.

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Organization: **Kids Rethink New Orleans Schools**

Organization Description: Kids Rethink New Orleans Schools (Rethink) embodies an idea that is proving to be as dynamic as it is simple: give young people - even those as young as middle school - a voice in the reform of public education. Each year, approximately 100 youth work toward this vision by identifying areas for improvement within individual charter schools and the school system as a whole; developing innovative solutions; and acting to make their solutions a reality. From mid-June through July the summer program, which includes Club members and also new recruits from around New Orleans, brings students from roughly 15 Recovery School District schools together each summer. Their task is to develop priorities for systemic, rather than individual school reforms, present them to the public at a news event, and form action committees to carry out their recommendations. They begin with envisioning the school of our dreams, and work on team building, critical thinking, art, architecture, drama and experience a dynamic guest lecture series. The program culminates in a major student-led news conference news conference on July 15 when Rethink recommendations for systemic school reforms are detailed publicly. Results from the Citywide Group’s summer program are notable. Rethink youth have successfully convinced school officials to repair 350 substandard bathrooms; eliminate "sporks" in school cafeterias in favor of forks, knives and spoons; install hand washing sinks in all new school cafeterias; add garden plots to all future school designs; serve significantly more fresh food; launch a pilot project in a middle school to instill Restorative Justice practices as an alternative to suspension and expulsion; and made the voice of New Orleans youth heard all over the U.S. via speeches at conferences and media coverage that annually draws 10,000 people. Rethink students represent the demographics of the city's most marginalized youth. Ninety eight percent are low-income youth of color, 95% are African American. Vietnamese and Latino students also attend our summer program.

**Role in Social Change:** *Education *Food Justice *School to Prison Pipeline *Restorative Justice

**Transportation Details:** Bus (please note program will not be at office, location TBA)

**Intern Work Schedule:** Our summer program runs from 9am-4pm Monday through Friday for 7 weeks, including orientation. Interns typically work from 8:30am-4:30pm. The final dates are not yet confirmed.

**Internship Title:** Rethink Summer Program Intern  
**Number of Interns:** 2

**Major(s):** N/A, We have had great experiences with students of all majors.
Intern Skills: - Creative, resourceful, confident, dynamic, dependable - Ability to work independently and in a team - Loves children and has experience working with youth. - Experience working with groups in a Circle setting (such as Story Circles, Conflict Resolution Circles, etc.) - Commitment to social change and youth leadership - Willingness to ask for help when needed and be communicative about personal needs - Comfortable using Google Docs to store lesson plans and notes - Easy to contact. Regularly responds to email and phone messages. - Willing to develop a commitment to the community of Rethink staff, who believe they must model the values of community they teach the Rethinkers among themselves. - Plus? characteristics for job: drama, art and other creative skills; experience with middle school-aged youth; having a car. Women, people of color and LGBT students are strongly encouraged to apply.

Intern Learning:

- Strategies for popular education
- Using circle process to create democratic spaces
- In depth learning about a specific issue yet to be determined (past issues have included food justice and restorative justice)

Intern Duties:

1. **60% General Program Support:**
   - Assist in mentoring and supporting high school interns/Rethinkers
   - Open and close daily circle (includes making sure that everyone signs in)
   - Preparing classroom for daily activities
   - Help students effectively enforce Rethink values
   - Assist summer school presenters/teachers w/prep, delivery, close (this may include researching topics, facilitating small group work, giving specialized attention to one or more students at any given time)
   - Maintain contact with parents/guardians of students as needed

2. **40% Other:** Additional specific role TBA
   We have multiple interns each summer and they sign up for some additional specific duties that will be based on their interests. These include working with different age groups during break out sessions (elementary / middle / high school), assisting with various arts electives, facilitating our end-of-day sports program, and helping with menu and food prep.

Organization: **Silence Is Violence**

Organization Description: The mission of Silence is Violence is to call upon both citizens and public officials to achieve a safe New Orleans across all communities. We engage youth in positive expression and actions to counter the culture of violence. We demand respect for every life, and justice for every citizen in our city. The victim allies project offers emotional, logistical, and material support to victims of violence and families of homicide victims and other violent crime. The organization works with the indigent population in the greater New Orleans area. The program provides supportive services to those impacted by violence, which often include young African-American males.
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Role in Social Change: The organization advocates for victims of violent crime. The key areas of concern are bridging the gap with law enforcement, district attorney office, and victim families.

Transportation Details: Public Transportation

Intern Work Schedule: The work schedule for interns would be Monday through Thursday from 10am to 4pm.

Internship Title: Social Service Intern Number of Interns: 2

Major(s): Criminal Justice, Public Health or Social Work

Intern Skills: Excellent communication and writing skills. Good inter-personal relationship skills.

Intern Learning: They would learn how the criminal justice system works in New Orleans. They would also understand the challenges minorities face with the criminal justice system, and statistical information regarding victim service.

Intern Duties:

1. 25% Research: Look up recent incidents involving law enforcement national, crime victims reparations stats nationally, grant opportunities for victim services.
2. 25% Social Justice: Advocating for social justice with victims and their families impacted by violence.
3. 40% Other: Prepare reports for agency which includes some grant reporting. This includes reporting findings as it relates to victim services.
4. 10% Civic Engagement: Participate in community outreach. This includes vigils for victims.

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Organization: Young Aspirations/Young Artists, Inc.

Organization Description: YAYA is an arts community and teaching design studio dedicated to the personal, professional, and artistic development of creative young people in New Orleans. Our specific studio programs are dictated by contract and commissions. During summer 2013, we will be working on a public art project called "Fresh Paths," which is a project of healing and inspiration in areas impacted by the BP Oil Spill. The intern will assist with coordination and administration of all aspects pertaining to this project, including design, group production, art therapy coordination, on-site meetings and youth group partnerships, all under the direction of Monica and with direct services administered by specialists in their fields. Intern will work in Studio programming (artistic and professional training and engagement of young artists) as well as Art Speaks programming (social engagement and public awareness through youth-led art projects).

Role in Social Change: YAYA empowers creative young people to become successful adults. We do this by addressing the following issues: *practical and professional training for young artists *educational inequities in Orleans Parish public schools *college preparedness support for local high school students *public awareness regarding young artists and their contributions to the local economy, workforce, and community leadership.

Transportation Details: Bus + Streetcar

Intern Work Schedule: Monday-Friday 10-5

Internship Title: Arts Engagement Coordinator Number of Interns: 2
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Major(s): political science, communications, art

Intern Skills: self-motivated, creative thinker, driven. Also the intern should have an interest and belief in the power of the arts to mobilize social progress and change.

Intern Learning:

- Effective messaging for a youth development effort
- Motivating young people (middle-high school students) on targeted projects
- Arts administration skills

Intern Duties:

1. **30%** Social Justice: Art Speaks: engaging young artists in public awareness and social engagement through art
2. **30%** Education: Supporting young artists in their artistic and academic educational pursuits and ambitions, including pertaining to college preparedness
3. **20%** Youth artist/programs and projects coordination and mobilization
4. **20%** Research: Participating in traditional and social media updates and efforts, as well as general messaging with YAYA

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Organization: **Orleans Public Education Network**

Organization Description: The Orleans Public Education is an organization that has become a model of the marriage between policy and civic engagement. This years intern would have multiple foci; including public policy on youth related issues, assisting the youth organizer in community organizing with young people in the city re: public education issues in schools. This job includes aiding policy associates within the organization on ongoing research re: highschool reform, early childhood & issues impacting the black male student population on a state, local and national level, and actively participating in the ongoing, on the ground, campaign work executed by our community organizing staff. The intern must be able to be flexible and serve as a key player to both the policy and civic engagement needs of the organization.

Role in Social Change: OPEN strives to:

1. Build civic capacity by ensuring that there is an informed and engaged community to ensure equity and excellence for all children in public education
2. Expand awareness of best practices through continuous educational and policy research
3. Facilitate the transformation of public education to ensure that schools and community are actively aligned as the only true path forward in building and sustaining excellence and equitable schools.

Transportation Details: bus, car taxi, bike

Intern Work Schedule: Interns will be expected in the office Monday through Friday in the office to begin each workday at 9:00 a.m. Some evening and weekend hours will be required to attend and produce organization
events. Interns will follow the same holiday schedule as the OPEN staff. While there are no mandatory days for interns to be present, some events will require mandatory staff participation.

**Internship Title:** Policy & Research Intern

**Number of Interns:** 1

**Major(s):** Policy, Sociology, public administration

**Intern Skills:** The intern should possess a passion for policy and research, have great interpersonal and analytical skills. They should also have excellent oral and written communication skills. Proficiency in computer skills is a must (Word, Excel, Powerpoint). Also be able have excellent attention to detail and possess great time management and organizational skills.

**Intern Duties:**

1. **33%** Research: Intern will assist with the research and development of existing Education Policy Fellow Programs curriculum, which will serve as a platform for building a New Orleans EPFP curriculum and colloquim schedule
2. **33%** Other: The Intern will build relationships with potential sponsors of the Program Coordination - EPFP program and additionally reach out to participants to coordinate the program retreat and ensure participants are equipped with training and program materials.
3. **33%** Civic Engagement: Intern will work with OPEN staff to facilitate key policy issues that OPEN members want to move forward with in their community educator network groups. The policy intern will be expected to present research finding to groups and facilitate dialogue in a space that serves as a reflective practice and opportunity for community educators to organize their issues through a solution-oriented frame that supports their actionable steps.

**Organization:** MQVN Community Development Corporation

**Organization Description:** VEGGI is a community member owned and operated farmer's cooperative based out of New Orleans East, Louisiana. VEGGI Farmer's Cooperative is dedicated to empowering growers in the Greater New Orleans area, starting in New Orleans East, in order to create sustainable, high quality jobs that enhance the quality of life of communities through increasing local food access and promotion of sustainable agriculture. We are comprised of local farmers and fisherfolk dedicated to providing the highest quality local produce and seafood to the Greater New Orleans area and beyond.

**Role in Social Change:** - Urban Agriculture - Healthcare - Affordable Housing - Social Services - Workforce Development

**Transportation Details:** Bus + Streetcar

**Intern Work Schedule:** Monday-Friday 9-5

**Internship Title:** Development Coordinator

**Number of Interns:** 1
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Major(s): Biology, Social Work

Intern Skills: Vietnamese language skills required*. Interns ideally would be self-motivated and have some exposure to horticulture and community organizing.

Intern Learning:
- Cooperative business model
- Non-profit organization and program management
- Horticulture

Intern Duties:

1. 5% Research:
2. 50% Organizational and programmatic development: This includes fundraising, evaluation, monitoring, and capacity development within VEGGI Farmers' Cooperative
3. 25% Marketing: This includes organizational marketing and well as product marking to metropolitan buyers. Activities may include creation of marketing materials, pitches, and presentations.
4. 20% Community Organizing: Working with local farmers to build a stronger base of power to meaningfully engage in cooperative affairs.

Organization: Center for Ethical Living and Social Justice Renewal (CELSJR)

Organization Description: Intern would work with staff, volunteers, and community partners to develop issue-specific training opportunities with the Center, as well as assist in the service-learning programs being hosted by the Center at the time of the internship. This includes the National Youth Justice Training offered in partnership with the Unitarian Universalist College of Social Justice for 15-18 year olds.

Role in Social Change: Center for Ethical Living and Social Justice Renewal serves as a catalyst for social, economic, environmental, and racial justice through organizing and embodied learning.

Transportation Details: Bus

Intern Work Schedule: When the Center is not hosting service-learning groups, workdays are Monday-Thursday. When the Center is hosting groups and/or trainings, the schedule can include weekends and demands flexibility.

Internship Title: Program Intern

Number of Interns: 2

Major(s): All welcome, esp. econ, enviro, pub pol.

Intern Skills: Interns will be willing to: engage in Undoing Racism trainings, bring an anti-racist lens to institutional structures, work independently and collaboratively, trust that there is as much value in being in
relationship as in checking a to-do off the list, enter community from a place of cultural humility.

**Intern Duties:**

1. **60% Education:** Working with staff, volunteers, and community partners to offer issue-specific programs to be offered by the Center in Fall 2015 and 2016.
2. **30% Social Justice:** Supporting the service-learning groups hosted by the Center during June and July. This may include working with the chef, volunteering at community partner sites with the service-learners, participating in systemic racism and solidarity trainings and reflections, laundry, social media sharing of experiences.
3. **10% Civic Engagement:** Joining in the organizing and coalition issues at the forefront of the social justice movement at the time of internship.

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**Organization:** Ashe Cultural Arts Center (Efforts of Grace)

**Organization Description:** At Ashe', our mission is to use art and culture to support community development. We are an initiative of Efforts of Grace Inc., a not for profit 501c3, organization that creates and supports programs, activities and creative works emphasizing the contributions of African decent. Interns work with research development and within various departments such as cultural outreach, community development, youth programs and operations.

**Role in Social Change:** We focus on Post-Hurricane Katrina Recovery and have acted as a community-based center for the activities of Rebuild New Orleans. We have taken a leadership role in implementing the strategy to repopulate the central city neighborhood with its former residents and new like-minded neighbors. We house a repertoire of original theater works that are available for touring and provide sponsorship for many public, private community-centered and focused events.

**Transportation Details:**

**Intern Work Schedule:** Our hours of operations are Monday through Friday, 9am to 6pm, and includes after hour events and weekend programs. The work schedule includes no more than 30 hours a week but we expect interns to be flexible.

**Internship Title:** Intern

**Number of Interns:** 2

**Major(s):** Liberal Arts Students

**Intern Skills:** We expect positive attitudes and for them to be able to be open minded and work well in teams. Flexibility, honesty and integrity are also amiable qualities we're looking for. Ashe' is a tight knit community and we expect our interns to have customer relation skills and able to work with the diverse range of clients and members that come throug our establishment.

**Intern Duties:**
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1. 40% Research: cultural and artistic enrichment.
2. 20% Civic Engagement: community outreach.
3. 20% Education: Learning about the history of New Orleans and the organizations within the area/what they stand for.
4. 20% Other: Management and communication skills.

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Organization: Griffin Law Group, LLC

Organization Description: Intern will work directly with parents of children who have a mental or physical disability. The intern will secure information from medical and educational institutions. The intern will stay in contact with the family through the initial meeting and follow up meetings to ensure the child's application for financial and medical assistance is properly processed.

Role in Social Change: We aid children with physical and/or mental disabilities to secure financial and medical support.

Transportation Details: Bus and Taxi

Intern Work Schedule: The proposed schedule of 30-40 hours, excluding Memorial Day and 4th of July works best. Our office opens at 8 a.m. and closes at 5:30 p.m.

Internship Title: Case Manager    Number of Interns: 3

Major(s): Pre-Law, Social Work, Health/Healthcare

Intern Skills: Dedicated. Self-Starter. Good Listener. Fast Learner

Intern Learning:
- Interpersonal Skills
- Office Management Skills
- How to be a team player
- What it takes to work with the low income community.

Intern Duties:

1. 50% Social Justice: Interview and maintain relationships with children and their parents to ensure their applications for financial and medical support and properly processed. Also, we follow up with clients who need assistance with their child receiving properly school accommodations and physician referrals.

2. 25% Communication: Write correspondence to Social Security Administration concerning our client's cases

3. 25% Casework/Legal: Provide support to attorneys and (if students are interested) shadow attorneys at hearings with children and their parents.